



AASPA

American Association of School Personnel Administrators | Est. 1938

Board Notes May 17, 2019

Executive Director Thoughts:

This Is Why No One Responds to Your Email

By Lydia Dishman

Email serves up a constant conundrum. We need it to get our work done yet seeing the number of unread missives ratchet up over the course of the day can send even the steadiest among us into a sweat. Unfortunately, we are often not our best selves coping with the onslaught and fail to reply. The problem is that nothing can be more frustrating or cause more bottlenecks in productivity than waiting for a reply that never materializes. If you're constantly hitting refresh in hopes that you'll finally get the answer you seek, it may help to know there are several reasons you're getting radio silence. Read more... <https://www.fastcompany.com/90338940/this-is-why-no-one-responds-to-your-email>

Leon Bradley Scholarship: There is just a few more weeks to help get the word out about the Leon Bradley Scholarship Program. This program was established to encourage more minorities or persons of color to enter the field of teaching and school leadership. This year the, the scholarship is open to all states. Please help us share the information. Minority teacher/administrator recruitment is all of our jobs. Application materials are due May 31st. For more information: <https://aaspa.org/leon-bradley-scholarship/>

In addition, we are collecting donations for the Leon Bradley Scholarship Auction. This auction will be available at conference and online. Donating items or money to this great cause helps us continue to support the scholarship. This is a great task for our State Affiliates as well. Show of your state pride and consider putting together a basket to place on the auction. Popular items include non-perishable food, art, and of course wine.

HCLE/pHCLE Training & Certification: The pHCLE training includes 64 hours of learning. Participants acquire a broad understanding of the key components of the human capital management systems. This training also prepares individuals to take the pHCLE certification exam.

Future Blended Cohorts (3 days + 44 hours of online learning)

- June 4 - 5, 2019 - Hilliard, OH
- June 25 - 27, 2019 - Portland, OR

Future Virtual Cohorts (8 weeks/2 hours per week virtual + 48 hours of online learning)

- July 11 - Sept 5, 2019; Thursdays 12 pm - 2 pm ET
- Sept 11 - Nov 6, 2019; Wednesdays 1 pm - 3 pm ET

For more information, registration and upcoming training opportunities: <https://aaspa.org/human-capital-leaders-education/>

The **2019 Summer Boot Camp** at the Baltimore Marriott Waterfront Hotel is on June 27-28! Registration is open, the schedule is complete, and we have 93 attendees registered and five sponsors. The agenda and session descriptions can be found on our website. For more information and to register go to <https://aaspa.org/boot-camp/>. You won't want to miss our most popular professional development event!

AASPA's 81st Annual Conference in New Orleans, LA is on October 8-11, 2019. Our Super Early Bird registration pricing ends May 17th. We currently have 193 attendees registered. This is 148 more registrants than we had at this time last year. We have received over 100 proposals for our clinic and ignite session. If you would still like to submit a proposal, the Call for Presenters is available at <https://www.aaspaconference.com/clinics>. The conference website, www.aaspaconference.com, is full of valuable information including links to hotel registration, pre-conference session descriptions, travel discounts, Welcome Reception and VIP Celebration details, volunteer opportunities and much more. We are adding more information every day, be sure to check back often at. In addition, our exhibit hall has 92% of the booths reserved. I hope you plan to join us in 'The Big Easy' for AASPA's 81st Annual Conference and **Unmask your Potential!** Register today at <https://www.aaspaconference.com/register/>

AASPA Bookstore: We have some great books being offered at a discount for May. This month's theme is Onboarding. Consider one of these books for you or your leadership.

- * Inducting and Mentoring Teachers New to the District
- * Successful Onboarding
- * Teacher Mentoring and Induction
- * First Year to First Rate
- * Your First Year

Click here to order today <http://aaspa.org/product-category/featured/>

Membership Update as of 5/3/19:

1,302 - Active	18 - Student
89 - Support Staff	31 - Retired
178 - Institutional Primary	43 - Business
516 - Institutional Associate	31 - Complimentary
123 - Institutional Associate Extra	29 - Honorary

2,360 Total